

Modern Slavery Statement

2024 - 25



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CEO's Introduction

At NTI, we are committed to delivering on our purpose—to keep the Australian transport and logistics industry moving towards a safer and more sustainable future.

As the industry continues to evolve, so too does our approach to supporting the people and partners who power it. Our work is grounded in a strong belief in accountability, ethical practice, and responsible leadership.

A critical component of this commitment is how we manage risks across our operations and supply chain. In FY25, NTI continued to build upon our Environmental, Social and Governance (ESG) framework. Our supply chain—especially our trusted repair network of over 50 repairers nationwide—remains central to delivering quality outcomes for our customers. Through close engagement with our suppliers, we seek to ensure that services are delivered in a manner that is both safe and socially responsible.

This year, we took several important steps to uplift our governance and operational capability. We introduced a new Service Provider Management Policy, replacing prior procurement frameworks, to ensure clearer alignment with our risk management practices. Additionally, we undertook activities to align to APRA's CPS 230¹ as a material service provider to the joint venture partners of the National Transport Insurance joint venture, who are APRA regulated. This reinforces our enterprise-wide approach to risk management, business continuity, and material service provider oversight.

To further embed modern slavery awareness into our day-to-day operations, we delivered targeted training to our Claims Services and Claims Operations teams. These sessions focused on modern slavery governance and equipped our people with practical tools to help service

providers strengthen their own modern slavery governance. We also completed modern slavery assessments of our service providers using the Fair Supply platform, which continues to support our data-driven risk analysis and supplier engagement.

Our efforts are supported by broader sustainability initiatives, including climate reporting, the rollout of hybrid fleet vehicles, and improved renewable energy use in our offices. These achievements reflect NTI's holistic view of sustainability—where people and ethical governance are deeply interconnected.

I am proud to present NTI's Modern Slavery Statement for the financial year ending 30 June 2025 (FY25), which has been prepared in accordance with the *Modern Slavery Act 2018* (Cth). This statement covers the activities of NTI Limited ABN 84 000 746 109, AFSL 237246 as the reporting entity, and its subsidiary, Logistics Safety Solutions Pty Ltd (LSS) ABN 25 134 417 379. Together, referred to in this statement as 'NTI', we remain committed to acting with integrity, supporting human rights, and driving continuous improvement in everything we do.

Janelle Greene

Chief Executive Officer

NTI Limited

¹ Australian Prudential Regulation Authority (APRA) Prudential Standard CPS 230 Operational Risk Management

About NTI

NTI Limited ABN 84 000 746 109 AFSL 237246 (**NTI**) manages the National Transport Insurance, a joint venture of the insurers CGU Australia Pty Ltd trading as CGU Insurance ABN 62 004 478 960 AFSL 700014 and AAI Limited Trading as Vero Insurance ABN 48 005 297 807 AFSL 230859. We are Australia's leading specialist insurance provider. We proudly support our nation's transport and logistics industries, which we are deeply connected to. When things go wrong for our customers, we take control and do everything within our power to get our clients' businesses back on track.

Our Brands



Truck Assist provides roadside assistance and offers an online insurance product specifically designed to meet the needs of truck owners and operators in Australia.



Protection for goods sold online accidentally damaged, lost or stolen during shipping and delivery to customers within Australia.



An industry leader in Chain of Responsibility (CoR) management systems in Australia and New Zealand.

Our Products



From single vehicles to large fleets, we offer flexible, tailored solutions to cover vehicles with a carrying capacity of 3.5 tonnes and over.



Marine Protect is one of Australia's leading marine insurance specialists



Yellow Cover protects plant and equipment operators across Australia, from owner-operators right through to the biggest names in the industry.



Shipping and Delivery provides cover for goods accidentally lost or damaged during an insured single transit within Australia, whether it's carried by road, rail, boat or air.

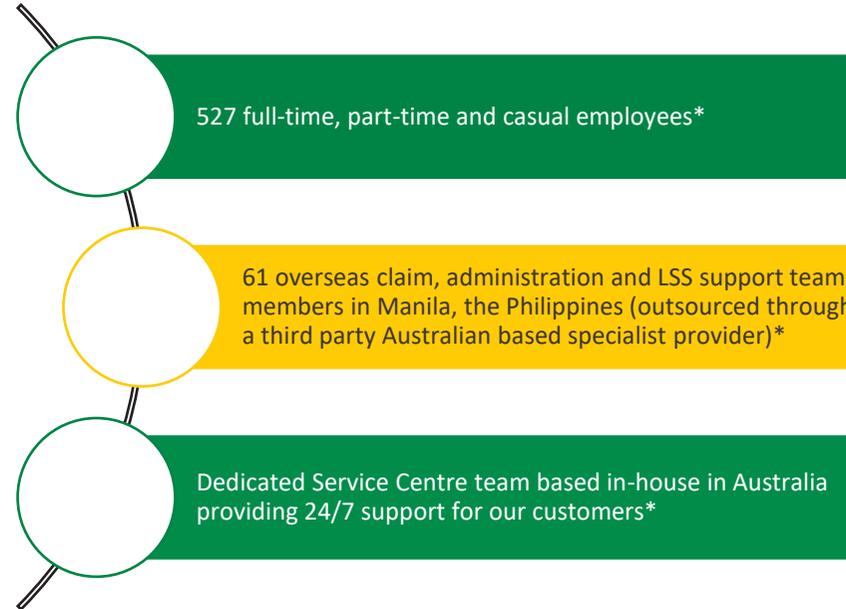
Our Values

At NTI we deeply believe in certain things. The world may change but the way we approach it never will. As individuals and as a group, NTI follows certain guiding principles that are expressed in everything we do. They represent the values that we stand for and will continue to hold on to in the face of external change. We call them The NTI Way.

Our values have shaped NTI into Australia's leading specialist insurance provider. Whether we're dealing with our customers, our partners, or our people, we never compromise on what we stand for.



Our Employees and Service Centre



*As at June 2025.

Our Supply Chain



We have specific roles within the organisation to manage relationships with our core supply chain partners. Our Claims Services team works closely with our repairer networks and parts suppliers to ensure that they meet relevant industry codes and respective state licensing requirements. Annual reviews are conducted with each Original Equipment Manufacturer (OEM) and NTI's Repair Networks including reviewing contractual agreements and explicit consideration of Modern Slavery requirements for these suppliers. Feedback from our reviews provides an opportunity to identify where suppliers may not yet have formal processes in place to address Modern Slavery risks, enabling us to engage constructively and build their awareness of requirements. Through this partnership approach, we are able to support our suppliers in strengthening their capabilities and practices, creating shared value across the supply chain.

Sustainability Governance

NTI Limited Board

Ultimate responsibility for setting strategy and risk appetite for NTI. Approves the Modern Slavery Statement

Executive Leadership Team

Delivers business plan and manages business operations and risk.
Endorses the Modern Slavery Statement

Risk Management and Compliance Committee

Ensures ongoing development, implementation and monitoring of NTI's risk management and internal control systems

ESG Committee

Oversee and coordinate the implementation of ESG initiatives including alignment with key external stakeholders, including suppliers and customers.

Audit and Internal Control Committee

Oversees NTI's quality assurance and the Board approved audit plan, and provides an objective view on the effectiveness of the internal controls

Modern Slavery Representatives

Responsible for managing Modern Slavery risk in their functional areas

Policies and Procedures

NTI's Policies Relevant to Modern Slavery

Policy	Description
Modern Slavery Policy	NTI aims to uphold high moral, ethical and sustainable business practices including those related to modern slavery and human rights. The purpose of this policy is to provide an understanding of NTI's Modern Slavery requirements.
Human Rights Policy	NTI is committed to conducting business in a way that ensures the dignity and rights of people are respected, whilst complying with all regulatory and legal requirements. This policy outlines the requirements for human rights to be incorporated into NTI policies, processes and operations and applies to all persons working for or on behalf of NTI.
Risk Management Framework	NTI's Risk Management Framework (RMF) outlines the key components of how NTI identifies and manages risk. It also details how NTI embeds the management of risk into culture and practices.
Service Provider Management Policy	This policy outlines a framework for managing NTI's service provider relationships, ensuring value, appropriate risk mitigation and compliance with legal requirements.
Code of Conduct	This policy sets out the expectations of how NTI team members must conduct themselves in an appropriate way while they are at work and/or representing NTI. NTI has a range of supporting internal policies covering employee relations and grievance.
Objectives, Remuneration and Rewards Policy	This policy outlines NTI's approach to remuneration and rewards, aiming to align employee performance with business objectives, recognise individual contributions, and provide fair, competitive reward that promotes motivation, accountability, and ongoing engagement.
Breach Reporting Policy & Procedures	The purpose of this document is to outline NTI's breach reporting framework in relation to breach notification obligations under S912DAA of Chapter 7 of the <i>Corporations Act</i> .
Complaints Policy & Procedure	NTI is committed to ensuring all customers have the right to lodge a complaint and to have their concerns addressed in a way that ensures fairness, accountability and transparency. This document outlines the way in which our business will manage customer complaints throughout their life cycle.
Whistleblower Policy	We encourage and support the reporting of any instances of suspected unethical, illegal, fraudulent or undesirable conduct involving NTI, and will ensure that those persons who make a report shall do so without fear of intimidation, disadvantage or reprisal. This Policy sets out the rights and responsibilities of people involved in whistleblowing reporting or investigation.

Modern Slavery Framework

Purpose

NTI aims to uphold high moral, ethical and sustainable business practices including those related to modern slavery and human rights. NTI rejects any form of modern slavery and respects the human rights of our employees, clients and those of our suppliers and business partners. This includes:

- being compliant with local, national and other applicable laws and regulations in the areas in which NTI operates;
- meeting community expectations when engaging and working with suppliers; and
- encouraging, and promoting best practice and continuous improvement with our suppliers.

NTI's Modern Slavery Framework includes the following:

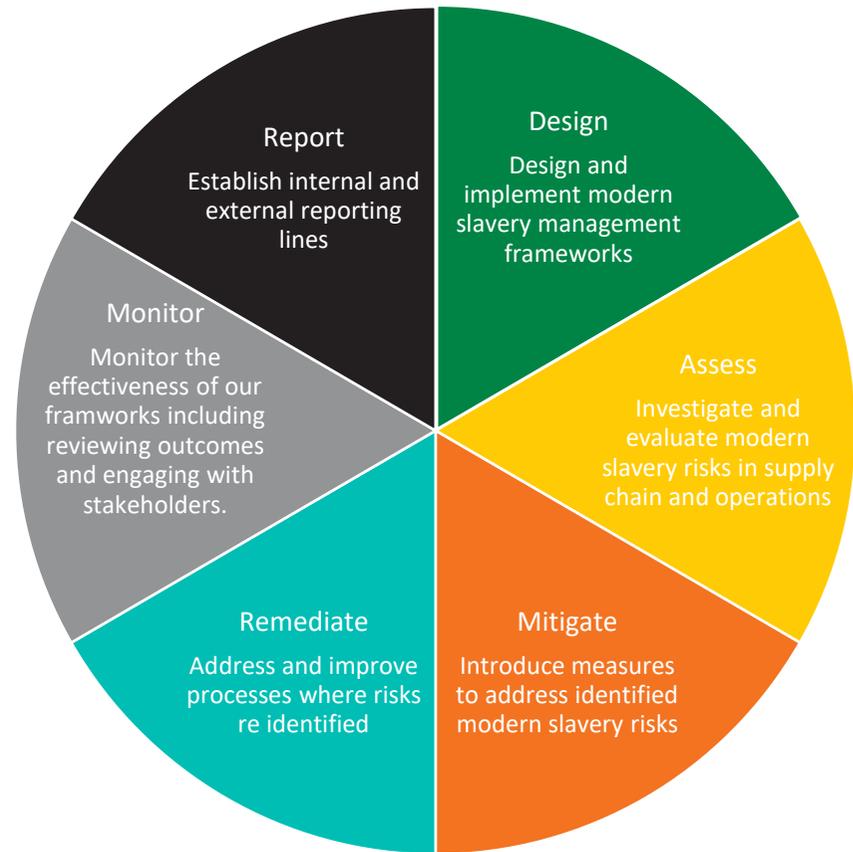
NTI's Modern Slavery Statement

Under the Australian *Modern Slavery Act 2018*, NTI publishes its Modern Slavery Statement annually. NTI's Modern Slavery Statement reflects how NTI identifies and addresses the risks of modern slavery in our operations, supply chain and business partners. It covers the activities of NTI to understand and implement actions to minimise the risk of modern slavery in our operations and supply chain.

Modern Slavery Assessment and Reporting

NTI reviews our supply chain and operations on an ongoing basis and considers any actions to manage and improve where risks are identified. Modern Slavery Assessment tools are in place to identify possible sources of Modern Slavery Risks within NTI's supply chain and to gain an understanding of the likelihood of the event occurring along with possible consequences. We utilise Fair Supply to map and assess our supply chain, providing data-driven insights into potential

modern slavery risks and helping us prioritise actions to strengthen ethical and responsible sourcing.



NTI Compliance Monitoring

NTI is responsible for maintaining compliance of its potential modern slavery risks, through a structured framework that supports the identification of risks across its operations and supply chain. This involves working with our Modern Slavery Representatives to assess risks and integrate responsible practices into

everyday operations, through undertaking an annual review of the Modern Slavery Register and, where required, issuing attestations to existing suppliers.

NTI's Whistleblower Mechanism

NTI has established a dedicated whistleblower reporting service which provides a mechanism for those who have knowledge of, or reason to suspect, any reportable conduct which involves NTI to confidentially raise their concerns. This is an external Whistleblower Hotline Service is managed by HopgoodGanim Lawyers. In addition, reports can be made to an NTI Protection Officer.

These channels allow *Eligible Whistleblowers* to report a *Disclosable Matter* in relation to NTI or a related entity in a confidential and timely manner (refer to [NTI's Whistleblower Policy](#)).

NTI is committed to protecting and supporting all Eligible Whistleblowers, including but not limited to the protection of the Whistleblower's identity and the prevention of any retaliation. In FY25, there were **no** reported instances of modern slavery through this Whistleblower mechanism.

Consultation

During the reporting period this statement covers, NTI actively engaged and consulted with LSS and various business units within the group. We discussed the reporting requirements of the *Modern Slavery Act 2018* (Cth), information and assessments from Fair Supply regarding NTI's supply chain and provided LSS and business units of NTI with relevant materials and updates.

Our Role as an Employer

NTI maintains a strong commitment to the protection of its employees from any form of modern slavery, exploitation, or unethical treatment. Central to this commitment is NTI's Code of Conduct, which outlines clear expectations for lawful, safe, and respectful behaviour across the organisation. It applies to all employees, contractors, labour hire workers, and other individuals working on behalf of NTI. The Code promotes a workplace free from harassment, bullying,

discrimination, and coercion—critical elements in identifying and mitigating modern slavery risks.

A key component of NTI's approach is its emphasis on ethical leadership, fair treatment, and psychological and physical safety. NTI's grievance procedures, workplace conduct standards, and anti-harassment policies ensure that any concerns can be raised and addressed confidentially, without fear of retaliation. All leaders are trained and expected to foster inclusive, respectful, and compliant environments.

NTI also supports safe and sustainable employment through its Objectives, Remuneration and Rewards Policy, which promotes fairness, transparency, and dignity in employment. Employees are recognised and rewarded through structured performance frameworks and incentive programs that are aligned with ethical behaviour, personal development, and NTI's values. Individuals with poor conduct or breaches of policy—particularly relating to ethical standards—may be deemed ineligible for performance-based incentives, reinforcing behavioural accountability.

In addition, NTI fosters a culture of continuous feedback, professional growth, and mutual respect. All roles are subject to formal performance reviews, and behaviours are assessed annually to ensure alignment with NTI's principles. These practices are designed to empower employees, uphold their rights, and ensure that all individuals working for NTI are treated with fairness and respect.

Our Supply Chain Risk Mapping Tool and Assessment Results

NTI engages Fair Supply to identify, manage and mitigate modern slavery risks along its supply chain.

Fair Supply's platform provides enhanced supplier due diligence and assessment capability. It allows NTI to monitor, compare and report on changes in our supply chain over time and:

- provides an assessment of our existing contracted suppliers to identify, manage and work in collaboration with our suppliers to mitigate modern slavery risks,
- enables NTI to make more impactful decisions about our suppliers and track and report progress in line with modern slavery legislation, and
- creates more effective reporting on modern slavery risks.

NTI's assessment using the platform is based on the following key indicators:

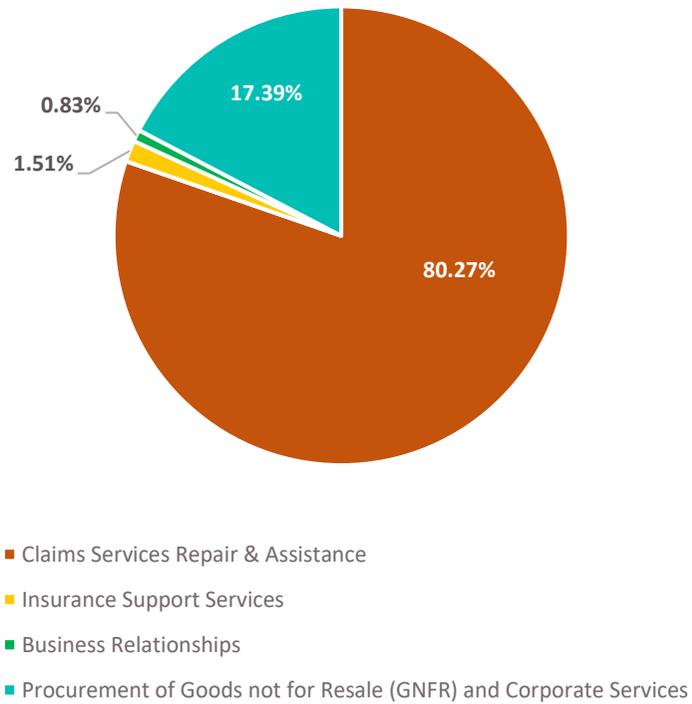
1. **Supplier tiering** – when assessing our suppliers, we take into account supplier tiering, the location of where such suppliers' third parties operate, and NTI's expense on the relevant business areas to analyse data and obtain assessment outcomes to understand where we can drive change
2. **Product and service risk indicators** – specific products and services are highly likely to trigger modern slavery risks because of how they are manufactured, how the key parts are sourced and how they are supplied to NTI.
3. **Geographic risk indicators** – the supplier's country of residence will be considered as well because some nations may have a higher prevalence of modern slavery based on research results.

Supplier categories

NTI has categorised its suppliers across its operations and supply chain into four groups:



Supplier Spend against each category

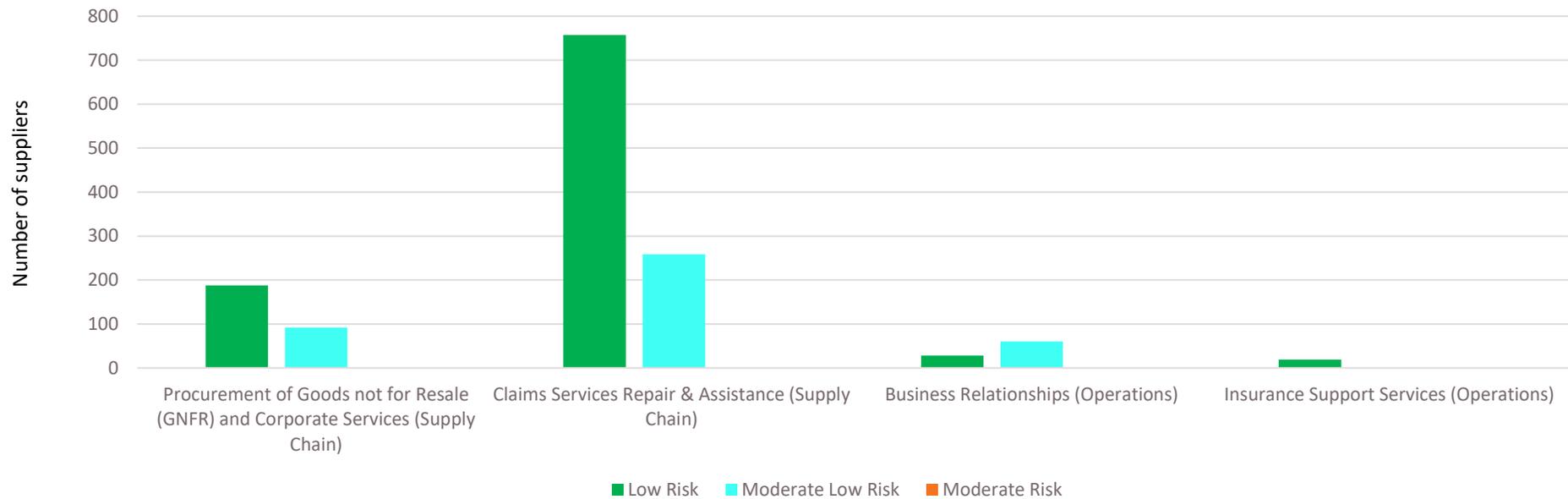


The percentage of supplier spend on each category is outlined in the above graph. By far the largest spend for NTI is on its Claims Services Repair & Assistance and therefore is a key category consideration for NTI.

Overall Risk Position

Utilising data from the Fair Supply Platform across NTI's four supplier categories, NTI's overall level of modern slavery risk is 'low' to 'moderate low'. The data showed that all supplier categories contained 'low' risks, with 'moderate low' risks for GNFR and Corporate Services, Claims Services Repair & Assistance and Business Relationships, and only one 'moderate' risk for Business Relationships. There were no high risks across all four supplier categories.

Overall Risk Position



Risk Assessment for Each Supplier Category per Business Area

All Operational and Supply Chain Areas

The following table sets out a more detailed modern slavery risk assessment across the suppliers in NTI's operations and corresponding business areas based on data and results from the Fair Supply Platform.

Operations / Supply Chain	Business Area	Potential Modern Slavery Risk based on Fair Supply Data
Insurance Support Services (Operations)	NTI claims supply chain - Assessor	NTI's claims team continues to engage external consulting firms to provide necessary claims management and assessment services and other insurance support services. The primary business partners are located in Australia, and the severity of modern slavery risk is low to NTI. However, potential modern slavery risk associated with the suppliers' overseas recruitment and supply chain partners needs to be constantly monitored.
Business Relationships (Operations)	NTI operations supply chain - Travel	NTI's travel requirements were met through Australian-based providers, including airlines, accommodation services, and travel management companies. The overall risk of modern slavery in this segment of the supply chain was assessed as moderately low. While the majority of providers operate in a regulated domestic market with low inherent risk, NTI recognises that indirect exposure can arise through global supply chains linked to hospitality, cleaning, and ancillary services.
Claims Services Repair and Assistance (Supply Chain)	NTI claims supply chain – Parts	In FY25, the risk profile for NTI's parts suppliers continued to be assessed as moderately low. These parts suppliers are located in Australia where modern slavery is inherently low risk, but their regional / rural domestic locations potentially expose them to heightened modern slavery risk due to reduced visibility of these workforces. NTI remains committed to engaging with these suppliers proactively, strengthening monitoring mechanisms, and maintaining transparency to ensure responsible sourcing practices are upheld.
Claims Services Repair and Assistance (Supply Chain)	NTI claims supply chain - Towing	NTI's Truck Assist provides roadside assistance 24/7, 365 days a year via a national network of over 4,000 trusted service partners. Given that all towing services are provided within Australia,

		the modern slavery risk continues to be rated low. However, the operation and employment in these suppliers' rural locations requires ongoing observation.
Claims Services Repair and Assistance (Supply Chain)	NTI claims supply chain – Engineering and experts	As part of claims repair and assistance services, NTI engages external suppliers to provide professional engineering and consulting services. Contractors are high-skilled workers and are considered a minimal risk of modern slavery and as such continues to be assessed as low risk.
Claims Services Repair and Assistance (Supply Chain)	NTI claims supply chain – Repairer	Repair services accounted for the largest percentage of total expense for NTI's claims services in FY25. This supply chain was assessed as low overall. Whilst it is a common assumption that modern slavery is inherently low risk in a developed nation such as Australia, the location of repairers in regional/rural domestic locations potentially exposes them to heightened modern slavery risk due to reduced visibility of these workforces and labour practices and so requires ongoing monitoring.
Claims Services Repair and Assistance (Supply Chain)	NTI claims supply chain – Other	NTI continues to engage cleaning, maintenance and security services. The modern slavery risk for the suppliers that NTI uses was assessed as low but physical labour-based roles such as cleaners require closer monitoring to help ensure workers are not underpaid or exploited.
Procurement of Goods not for Resale (GNFR) and Corporate Services (Supply Chain)	NTI operations supply chain - IT	Technology services are a key part of NTI's supply chain including hardware, software, various project demands, marketing platforms and cloud services connection, and NTI spent the most on IT services in the GNFR and Corporate Services. Most of NTI's IT suppliers are located in Australia, New Zealand, the United States and United Kingdom. Such supplier companies' profiles are assessed as low, but continued monitoring is required, particularly given that inherent labour issues associated with this industry persist for physical labour based or migrant workers.
Procurement of Goods not for Resale (GNFR) and Corporate Services (Supply Chain)	NTI operations supply chain – Marketing and sponsorships	In FY25, NTI's marketing and sponsorship activities were primarily conducted through Australian-based service providers, including advertising agencies, event organisers, and promotional merchandise suppliers. The overall risk was assessed as low, given the professional services nature of the work and the concentration of suppliers in Australia where regulatory oversight is strong. NTI acknowledges that promotional merchandise and event-related procurement may carry indirect exposure to modern slavery through global supply chains, so it will continue to apply due diligence when engaging suppliers.

Procurement of Goods not for Resale (GNFR) and Corporate Services (Supply Chain)	NTI operations supply chain – Office supplies and services	For the daily operation of the company, NTI engages suppliers to provide furniture, papers, computers, electrical machinery and apparatus, construction work and other business services as well as office products. Based on data from Fair Supply the risk for this supply chain was assessed as low risk.
Procurement of Goods not for Resale (GNFR) and Corporate Services (Supply Chain)	NTI operations supply chain - Other	Other services in NTI’s operations include logistics, consulting, car leasing, vehicle repairs, call centres, overseas claims, administration and LSS support teams in Manila, the Philippines and other business services. These services are potentially exposed to modern slavery due to a number of contributing factors such as migrant labour. The Fair Supply Platform assessed this supply chain as moderately low risk.
Procurement of Goods not for Resale (GNFR) and Corporate Services (Supply Chain)	NTI operations supply chain – Training and human resources	NTI’s training and human resources functions were supported by service providers predominantly based in Australia, including professional training organisations, recruitment agencies, and HR consultancy firms. The risk of modern slavery within this area of NTI’s operations supply chain was assessed as low, due to the regulated nature of the Australian labour market and the professional services focus of these engagements.

Actions Taken to Address Modern Slavery Risks - FY25

In FY25, NTI continued to strengthen its commitment to addressing modern slavery by implementing a range of new initiatives and building upon foundational work from previous years. These actions reflect an integrated, and risk-based approach across our operations, supply chain, and governance structures.

Modern Slavery Training and Capacity Building

NTI delivered targeted modern slavery governance training to our Claims Services and Claims Operations teams. These business units are critical in managing high-volume supplier relationships—particularly within our repairer and towing networks—and play an essential role in mitigating risk through day-to-day engagement with service providers.

The training provided a clear overview of modern slavery risks relevant to the insurance and logistics supply chains, NTI's ethical and contractual expectations, and the practical steps team members can take when working with third-party providers. The sessions helped employees learn how to spot red flags, carry out due diligence, and support our service providers—particularly smaller or regional ones—in understanding and meeting governance obligations.

Supplier Risk Assessments

NTI continued to conduct modern slavery assessments across its suppliers using the Fair Supply data platform. Suppliers were evaluated based on risk tiering, geographic indicators, and the nature of goods or services provided. Compliance partnered with our Claims Services teams to develop a supplier modern slavery toolkit, designed to strengthen governance practices and support selected claims services suppliers in enhancing their modern slavery governance.

NTI's Claims Services team worked with two key repairers through an engagement session. The repairers completed modern slavery surveys to help NTI understand their needs and provide guidance. Together, we focused on identifying, managing, and addressing modern slavery risks by encouraging open dialogue, sharing frameworks, and documenting insights and actions.

Implementation of the Service Provider Management Policy

NTI consolidated its procurement and supplier engagement policies by replacing the previous Procurement Policy and Product and Service Providers Policy with a single, unified Service Provider Management Policy. This new policy embeds enhanced due diligence processes and provides clearer guidance on onboarding, monitoring, and managing third-party service providers.

Alignment with CPS 230 Requirements²

NTI undertook activities to align with APRA's CPS 230 standard as a material service provider to the joint venture partners of the National Transport Insurance joint venture, who are APRA regulated. This addresses operational risk management, business continuity, and third-party arrangements. As part of this compliance process, NTI identified and classified material service providers and incorporated modern slavery due diligence into NTI's annual evaluation of these service providers.

Contractual Controls and Modern Slavery Clauses

To ensure modern slavery obligations are embedded throughout the procurement lifecycle, NTI continued to update its contract templates to include robust modern slavery clauses. These clauses define the expectations for ethical conduct, require suppliers to comply with relevant legislation, and provides a requirement to notify NTI of any identified breaches. NTI has undertaken a substantial program of work over the past three years to strengthen modern slavery clause coverage across its suppliers. This initiative has ensured that suppliers representing the majority of NTI's expenditure—specifically those within Claims Services, Repair, and Assistance, accounting for 80.27% of total spend— operating under contracts that include modern slavery clauses.

In limited circumstances, it is not feasible to incorporate modern slavery provisions, such as with suppliers engaged on a one-off basis or those operating under non-negotiable, industry-standard terms and conditions (for example, travel providers including hotels and airlines). Nevertheless, NTI continues to assess such arrangements and apply appropriate due diligence measures wherever practicable.

² Australian Prudential Regulation Authority (APRA) Prudential Standard CPS 230 Operational Risk Management

Assessing Effectiveness

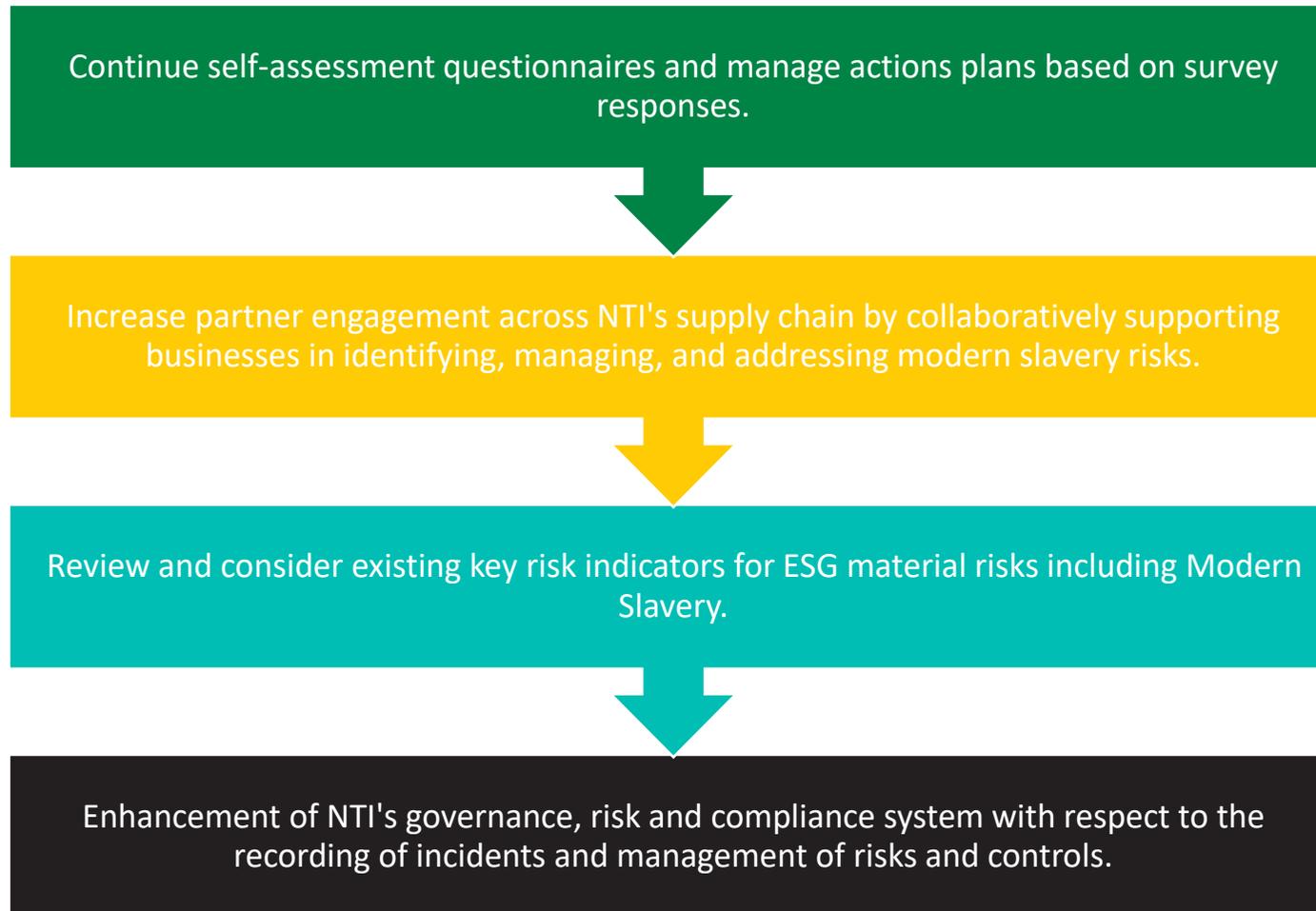
NTI is committed to maintaining ethical, sustainable, and responsible business practices, including the prevention of modern slavery and the respect for human rights. Ongoing review of our actions is important to ensuring our approach remains effective and continues to improve over time.

Measure	Actions contributed to assessment	Assessment
Policies and processes	Replaced previous procurement policies with the unified Service Provider Management Policy, which embeds due diligence, assessment, and engagement mechanisms across the full supplier lifecycle.	In place
Modern Slavery Framework and Training	NTI has modern slavery assessment, reporting and monitoring processes to address modern slavery risks associated with our business. Delivered dedicated modern slavery governance training to Claims Services and Claims Operations teams. Sessions focused on risk identification, red flags, and supporting service providers with governance uplift.	In place with activities ongoing in FY26
Governance structure	The management of risks is underpinned by an established governance structure which includes NTI's Board, Executive Team, Risk Management and Compliance Committee, ESG Committee and Modern Slavery divisional representatives.	In place
Cooperation with industry bodies	NTI is a member of various industry bodies with individuals across the business who represent NTI on industry committees or working groups including the Insurance Council of Australia. NTI is also a proud Foundation Sponsor of the Australian Trucking Association (ATA) and works with all of the state-based transport associations, NatRoad, the Heavy Vehicle Industry Association, the Australian Livestock Road Transport Association, the Australian Logistics Council, Healthy Heads in Trucks & Sheds, and more. Participation in these partnerships and memberships is a key enabler to industry collaboration on issues such as Modern Slavery.	In place
Supplier engagement and Fair Supply	Conducted risk assessments using Fair Supply. Suppliers were tiered and evaluated using service type and geographic indicators, enabling targeted follow-ups where required. Moderate-risk and High-risk suppliers are flagged for escalation with relevant business areas. Worked with Claims Services on a supplier modern slavery tool kit to uplift supplier modern slavery governance capabilities.	In place with activities ongoing in FY26

Risk Management Framework	Activities undertaken to align with APRA's CPS 230 requirements given that NTI is a material service provider to the joint venture partners of the National Transport Insurance joint venture, who are APRA regulated. This reinforced NTI's management of business continuity, operational risk management and monitoring of Material Service Providers.	In place with continued embedment over FY26
Incidents and complaints	NTI has an established incident reporting, complaints reporting and whistleblower process. Modern slavery risks or incidents can be reported through NTI's incident reporting system, internal and external complaints procedures or whistleblower hotline.	In place
Contractual controls	New supplier contracts include modern slavery clauses, defining supplier obligations including notification of breaches of modern slavery law. Contracts that come up for renewal are updated to include NTI's standard modern slavery clause.	In place with any new supplier contracts in FY26 required to have a modern slavery clause

Looking Forward

NTI continues to work closely with our people, partners, industry peers, communities, and relevant authorities to build awareness of modern slavery risks and support meaningful action across the sector. Looking ahead, our roadmap includes the following priorities:





This Statement was approved by the Board of Directors of NTI Limited, in its capacity as the principal governing body of NTI Limited, and signed by Ellie Comerford in her role as the Chairperson of the Board on 16 December 2025.



Chairperson
Ellie Comerford